



Columbia River Fire & Rescue Job Classification System

Position	Single Role EMS Provider
Division	Operations
Immediate Supervisor	Company Officer
Supervision Exercised	This position is typically not supervisory in nature. May serve as the lead technician in charge of patient care, treatment, transportation and direct others to achieve the appropriate level of patient care. Evaluation of other employees or interns may be required as part of a Field Training Evaluation Program assignment.
Salary Status	Hourly
Civil Service Status	This position is not covered under Civil Service System
Representation Status	Represented by IAFF 3215

HIPAA Responsibilities: The Single Role EMS Provider has access to “Protected Health Information” generated by the Fire District’s operations as outlined in District SOP L-2. This position must sign a HIPAA confidentiality form.

General Statement of Duties: The employee occupying the position of Single Role EMS Provider will be required as directed to respond to emergency medical and service calls. The employee will be responsible for general station and equipment maintenance. The employee will be required to instruct other EMS Providers and the general public in various related classes. The employee shall strive to develop and maintain good public relations for the Fire District. The employee shall be responsible to the Company Officer.

Typical Tasks: The intent of this listing of "Typical Tasks" is to describe the principal functions of the job description. The description shall not, however, be construed as a complete listing of the miscellaneous, incidental or substantively similar duties which may be assigned during the normal operations of the district.

1. Maintain as necessary, Fire District records, and prepare reports as assigned.
2. Ability to successfully drive and operate ambulances and staff vehicles as prescribed by the Fire District.
3. Assist when appropriate, the Fire District mechanics in conducting regular maintenance activities.
4. Respond to emergency medical and service calls for help as assigned.
5. Under the direction of the company officer, they may be asked to serve as an instructor in specialized in-service training courses.
6. The Single Role EMS Provider may attend conferences, schools and various meetings to keep abreast of new developments in emergency medical topics.



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7. The Single Role EMS Provider shall be responsible for the cleanliness and maintenance of their station, apparatus, equipment and other district property assigned to or stored therein.
9. The Single Role EMS shall participate in public education in their assigned area.
10. The Single Role EMS Provider shall be physically and mentally capable of performing all activities that emergency medical incidents require.
11. The Single Role EMS Provider shall perform other such duties as may be prescribed by their Company Officer or any Officer within the Chain of Command.

Required Knowledge, Skills, and Abilities (KSAs):

1. Have knowledge of and consistently apply the goals of the Fire District as outline in the Vision, Mission, Values and Expectations Statements.
2. This position requires a moderate amount of Emergency Medical Service (EMS) transport experience. Candidates for this position should highlight their patient contact experiences rather than the length of time they held a position.
3. This position requires the member to pass a background check.
4. This position requires the successful completion of a medical evaluation by the District's Occupational Health Care Professionals, including an initial drug screening. The Single Role EMS Provider must successfully complete annual medical evaluations as prescribed by the District.
5. Ability to use new concepts and acquire skills rapidly.
6. Ability to perform effectively under a variety of circumstances and in extreme situations.
7. Ability to understand, follow and give oral and written instructions.
8. Ability to work effectively with the public, fellow employees and to project a positive image of the organization, their company and themselves.
9. Ability to work effectively with the District's computer hardware and software
10. Physical strength and ability sufficient to perform work of the class as established by the Fire District.
11. Ability to use knowledge in keeping the District's programs operating smoothly.
12. Ability to read, learn and remember new and updated detailed complex information, such as hazardous materials information, medical information, or changes in policy or procedures. Ability to apply information in a logical manner.
13. Ability to make decisions independently in accordance with established policies and to use initiative and judgment in carrying out tasks and responsibilities in a high activity, multi-task environment.
14. Ability to deliver excellent customer service to the patrons of the District in a wide array of situations, including handling citizen complaints and solving customer problems with positive outcomes.



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Required Certificates and Other Qualifications:

1. Must be at least 18 years old
2. High School Diploma or equivalency
3. A valid and insurable driver's license in the state of Oregon.
4. NFPA HazMat Awareness or equivalent
5. Healthcare Provider CPR certification

For EMTs:

Licensed Oregon EMT, EMT Intermediate or Advanced EMT in good standing.

For Paramedics:

Licensed Oregon Paramedic in good standing*

ACLS certification

PALS or PEPP certification (or equivalent)

*A licensed Oregon RN, PA, or MD in good standing may function in the role of a paramedic as an ambulance-based clinician if the individual meets the above requirements and applicable requirements in OAR chapter 333, division 250. Ambulance based clinicians are also required to have:

- Documented training and proficiency in the placement of advanced airways and endotracheal tubes with a minimum of 5 successful ETT placements.
- CEN certification, CCRN certification, or an Oregon EMT license
- A minimum of two years ICU, ED, or trauma experience is highly desired for ambulance-based clinicians.

Preferred Education and Experience:

1. NFPA Driver or CEVO certification
2. PHTLS certification
3. NFPA Instructor I certification (or equivalent)
4. Associate Degree or higher in a related field
5. Working knowledge or demonstrated ability to interpret District Policies and Standing Operating Procedures and Guidelines.